



## **KILCOOLE GAA & LGF Club: ANTI RACISM POLICY**

All members of Kilcoole GAA & LGF club, herein referred to as “Club” or “the Club” will abide by the Club’s Anti-Racism Policy which sets out the Club’s position in relation to issues of racial harassment, discrimination and abuse.

*In keeping with the GAA and the LGFA the club is Anti-Sectarian and Anti-Racist and committed to the principles of inclusion and diversity at all levels. Any conduct by deed, word, or gesture of sectarian or racist nature or which is contrary to the principles of inclusion and diversity against a player, official, spectator or anyone else, in the course of activities organised by the Association, shall be deemed to have discredited the Association.*

The Club states that racial harassment or abuse is considered to be any verbal, written, physical or visual (to include gestures) abuse that is based on a person’s colour, religion, nationality or cultural and/ or ethnic background – and is considered to be unwanted, unacceptable and offensive to the person.

The Club condemns racism in any form, either on or off the pitch.

1. The Club aims to create and maintain an environment free from racial harassment and abuse.
2. It is the responsibility of all members and non-members connected or involved with the Club to prevent racial harassment or abuse. Members, players and supporters of the Club have a responsibility to make it clear that such behaviour by anyone connected with our Club, or attending on the Club’s premises, is unacceptable.
3. Members, players and supporters of the Club must be aware that racist taunts and abusive or threatening behaviour will not be tolerated by the Club and are encouraged to condemn and report such behaviour immediately to either the Club Secretary by email at [secretary.kilcoole.wicklow@gaa.ie](mailto:secretary.kilcoole.wicklow@gaa.ie) or the Ladies Secretary by email at [kilcoole.wicklow@lgfa.ie](mailto:kilcoole.wicklow@lgfa.ie) or to bring it to the attention of the coach in charge of the activity who will in turn contact the relevant Secretary or Executive Committee.
4. In the event of a report being made to any member of the Executive Committee of the Club, that a visitor to the Club premises is engaging in racist abuse or harassment then that visitor shall be requested, by a member of the Club’s Executive, to immediately leave the Club’s premises and a complaint of his/her behaviour shall be made to the Gardaí and, if appropriate, to the Wicklow GAA or Wicklow LGFA County Board and, if he/she is attending as a supporter of another GAA or LGFA Club to the Secretary of that Club.
5. Where a complaint has been made to any member of the Club Executive that a member, player or supporter of the Club has been engaged in racist abuse or harassment, whether on the Club’s premises or on the premises of any other Gaelic Games club, then the Club will deal any such complaint in accordance with the disciplinary procedure of the Club. Furthermore, the Club shall give its full support to the Gardaí in any criminal action that may be taken arising out of an incident of racist abuse or harassment.
6. Racist abuse or harassment by any member, player or supporter of the Club shall be considered to be such a serious breach of the Club Constitution and/or Club Rules and shall be considered to be conduct which would discredit or harm the Club or the Associations and may result in punishment up to and including expulsion from the Club.